# LEADERSHIP TRAINING INSTITUTE 2021



WHEN THE LAITY AND GOD CONNECT, THE SPIRIT MOVES US TO...

A CANDID CONVERSATION ABOUT SERVICE AND THE LAITY DEBRA VALENTINE GRAY,

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Trinity AME ZION Church Pittsburgh, PA

#### **OUR OBJECTIVE:**

- The Spirit moves us to service, This will be a candid conversation about laity their connection to God
- Developing a leadership pipeline through discipleship
- Discovering and developing spiritual gifts
- Creating symbiotic relationships between generations

#### WHO IS IN THE ROOM?

How many of you are laity leaders? Stewards, Trustees, Missionaries

How many of you are Pastors, or Minsters?

How many of you are just here because the other workshops scare you?

### OUR BIBLICAL FRAMEWORK

- John 1:19-40
- John the Baptist's Testimony and the Lamb of God
- John 14: 12-14
- Praying in Jesus's Name
- Matthew 28:18-20
- The Great Commission

#### DISCIPLE

One of who accepts and assists in spreading the doctrines of another: such as

A) Christianity: one of the twelve in the inner circle of Christ's followers according to the Gospel accounts

#### TRANSFORMATIONAL LEADERSHIP

## There is no doubt that Jesus was and is the greatest leader ever!

- He saw things that others did not see. (He saw people as they could be not as they were)
- He said things that others did not say.
- He believed things that other did not believe
- He felt things others did not feel.
- He did things that others did not do.

## OUR DISCUSSION QUESTION

AS LEADERS WHAT DOES IT MEAN TO MAKE DISCIPLES IN TODAY'S CULTURE?

## OUR DISUSSION QUESTION

HOW IS YOUR CHURCH DISCIPLING YOUR MEMBERSHIP?

### OUR DISCUSSION QUESTION

HOW HAVE YOU RECENTLY INVESTED YOUR TIME, MONEY, OR ENERGY IN MAKING DISCIPLES?

## OUR DISCUSSION QUESTION

WHAT RESOURCES WILL YOU NEED TO ACCOMPLISH YOUR DISCIPLING GOALS?



- What are spiritual gifts?
- Do you know what your spiritual gifts are?
- Are you standing in gift?



### OUR BIBLICAL FRAMEWORK

- 1Corinthians 12:1-12
- Diversity of Spiritual Gifts
- Romans 12:1-8
- Many Gifts But One Body
- Ephesians 4:1-16
- Unity and Diversity in the Body of Christ
- 1 Peter 4:10-11
- End Time Ethics

#### THE BIBLICAL MEANING AND SCOPE

- 1. The gifts are for service.
- 2. God assigns and empowers the gifts.
- 3. All Christians are included.
- 4. Only God knows the limits to the variety of gifts.
- 5. The use of gifts determines health and growth.

# WAGNER-MODIFIED HOUTS QUESTIONNAIRE

SPIRITUAL
GIFTS
DISCOVERY
INSTRUMENT

## OUR DISCUSSION OUESTION

WHAT GIFTS HAVE YOU BEEN GIVEN THAT CAN BE USED IN THE CHURCH?

## OUR DISCUSSION OUESTION

HOW ARE YOU HELPING LAITY TO IDENTIFY AND DEVELOP THEIR SPIRITUAL GIFTS?

### CHANGE

- Change is inevitable growth is optional
- Be a leader who opts for growth



### AS LONG AS

- As long as we have MEMORIES, yesterday remains.
- As long as we have HOPE ,tomorrow awaits.
- As long as we have LOVE, today is beautiful.
- As long as we have GOD, Anything & Everything is Possible